

Doylestown Mennonite Church (DMC) is seeking a Worship Minister to lead the musical dimension of our congregational worship. If you are interested in learning more about this ministry opportunity, or to submit your cover letter and resume/CV, please contact the church office at dmc@doylestownmc.org.

Primary expectations for this position include:

- Leading music 2-4 Sunday mornings per month. Other weeks will be covered by volunteer leaders leveraging different musical talents. Our services follow a somewhat flexible structure with typically two music blocks and no offertory.
- Participate in monthly Worship Planning Team meetings (described further below)

Secondary/negotiable expectations for this position include:

- Participate in Church Staff meetings
- Attend training events/denominational gatherings
- Encourage and develop other worship leaders
- Offer musical talents to other ministry areas outside of Sunday morning

A little bit about our Sunday morning worship:

- Average attendance is ~50 people across the full age spectrum. We are predominantly English-speaking, but are grateful for our Spanish-speaking sisters and brothers who regularly join us.
- Authenticity is prioritized over formality and/or polish.
- In addition to congregational prayer integrated throughout the service, we also have a strong team of prayer ushers and intercessors that serve during worship.
- Utilize a blended music style ranging from centuries-old acapella hymns to recently released songs.
- We practice a flat leadership hierarchy between the preacher, the musical worship leader, and a non-musical worship leader. All three roles have latitude to incorporate prayer and/or reflections as part of their leadership. Our aim in being multi-voiced is to help us all hear God better through one another.
- Practice a discipline of creativity/innovation in our services as led by our Worship Planning Team. This typically means we are never opposed to trying new things when we believe they might help us connect more deeply with God and one another. We are also lucky to have a congregation who is open to new things and share feedback when some of the ideas fall flat.
- Services are livestreamed on YouTube (which is also another way to learn about how we do worship)

Worship Planning Team:

- Serves as DMC's creative engine and/or think-tank for Sunday morning worship
- Aims to be a space where we intentionally reflect together on how God is leading our community into worship

- Holds a monthly virtual meeting of our pastors and worship leaders

It follows a standard agenda:

- Reflect - How have the past weeks gone? What feedback is being shared? What are we learning?
- Plan - Talk through preaching schedule, logistical details
- Dream - where might God be leading us big picture?

Other details:

- This role is scoped for part-time at .25 FTE paid through a monthly stipend
- We have a clear separate budget for worship resources (instruments, etc.)
- Recognizing there are a wide range of Christian denominations in the world and also a range of diversity within Mennonite communities, a few “clarity is kindness” points:
 - This role does not need to be filled by someone who has a Mennonite background, nor will they be expected to start driving a horse and buggy to church but they will need to be an active follower of Jesus
 - We support the leadership of women in the Church and this role would be no different
 - We are committed to a traditional understanding of human sexuality.
 - Worship leaders have administrative support from the Church Office around preparing media, license compliance and other items related to song selection.